

# QUALITY POLICY

December 1, 2022

The Aglobis Group stands for reliable and long-term sourcing, marketing, distribution and storage of sulfur, sulfuric acid and caustic soda. We provide our services out of our Swiss, German and Dutch entities on a global basis, supported by our own logistics assets such as the tank terminal in Rotterdam, our own truck fleet and the rail car fleet operated by Ruhrtrans GmbH.

The management of the Aglobis Group has defined the following quality policy which is binding for all employees:

- Quality Management is a management commitment and continuous task of all employees.
- Our qualitative performance in sourcing, marketing, product, price, order processing, transport, delivery, financing, and service must match the needs and requirements of our customers at least or exceed them.
- Our goal is to always achieve an added value for our customers, to keep our promises and to expand our market share.
- With our quality performance we achieve long-term and sustainable partnerships with our stakeholders.
- The definition of Quality Management follows social, ecologic and economic principles and legal requirements.
- Every employee is responsible for quality in his function. The Quality awareness focus is on continuous avoidance of mistakes and to point out opportunities for improvement.
- Every employee is regularly trained on quality requirements and knows the corresponding guidelines.
- Quality Management and Quality Assurance are an integrated part of all processes, and are documented, maintained and analyzed for further improvements.

We are fully committed to acting responsibly in accordance with the Responsible Care ethics and principles and adherence to binding obligations as well as the principles of continuous improvement regarding occupational health and safety, process and product safety, environmental protection, security as well as quality concerns!



Jan Joop Alberts

CEO Aglobis Group



Haku Kawai

Executive Vice President