

## RESPONSIBLE CARE POLICY

(reviewed October 1, 2021)

Aglobis stands for reliable and long-term sourcing, marketing and distribution of sulphur and sulphuric acid.

We provide our services out of our German and Swiss sites, supported by our own logistics assets such as our Rotterdam tank terminal and our own truck and rail car fleet operated under the brand Ruhrtrans.

Aglobis is fully committed to the ethics and principles of Responsible Care as key of its business philosophy towards social, environmental and economic sustainability.

Aglobis strives to manage effectively and efficiently all risks in the areas of Occupational Safety & Health, Process Safety, Product Safety & Stewardship, Safe Transportation, Environmental Protection and Security on its premises, throughout its operations and the supply chain, focusing on continuous improvement of performance.

Key focus points:

- Educate, promote and reach-out principles, culture and awareness of Responsible Care throughout the organization and its stakeholders.
- Stimulate and encourage employees and other stakeholders to cooperate and participate in programs and plans that support and guide integration of Responsible Care into the business.
- Implement and maintain structures and systems to manage risks in the areas of Safety, Health, Environment and Security adequately.
- Live Risk Management and Loss Control actively throughout business and operations/services in order to prevent and/or minimize (potential) negative impact on people, planet, property and society.
- Comply with relevant policies, laws, regulations and other requirements and strive to exceed these where deemed appropriate.
- Demonstrate efforts and results of sustainable excellence to employees, customers, suppliers, other partners and the community.



Beat Heller  
Chief Executive Officer